

CIS Asset Sale Is Completed

- The asset sale of CIS to an affiliate of Owl Rock Capital Corporation has been completed.
- This sale will make us an even stronger partner for our clients and build on our role as an employer of choice in our industry.
- It remains business as usual and all projects and active job sites should continue as they have been.

Questions

- If you have any questions, please reach out to your CIS Field Services Manager.
- If a client is looking for additional information or has questions about the process, refer them to information on Clevelandintegrity.com/restructuring or refer them directly to Matt Kesner

What This Means for Employees:

- All projects and active job sites should continue as they have been, and we expect to pick up more projects in the coming year.
- No plans for changes in our workforce or office locations.
- There may be some paperwork and forms for you to complete in connection with this transition please complete them as soon as you can.
- Keep up the great work and thank you for your dedication to CIS.
- · Remember to work safely!

What This Means for Clients:

- · Safely serving our customers remains our top priority.
- Continuing to provide clients our broad range of construction management and inspection services.
- All projects and active job sites should continue as before.